

MEMORANDUM OF UNDERSTANDING

Between
The Camas Education Association
and
The Camas School District

The Camas Education Association (CEA) and the Camas School District (CSD) agree to revise Article III. Personnel, Sections 3.13(a):

Leave for Reasons Other than Illness

In Section 3.13(a) add an * after the third sentence and then add the following item:

- 1. *Personal leave and unpaid leave may be taken in hourly increments from June 5, 2020 through June 19, 2020 in recognition of the flexible work schedule during the COVID 19 school closure.**

The new language shall read:

Section 3.13 Leave for Reasons Other than Illness (a) A certificated educational employee who anticipates the necessity for taking a leave (other than sick leave) shall make proper application to his/her building principal or supervisor. Employees shall be granted the following kinds of leaves with full pay during the school year as noted below and the employee shall pay for substitutes as noted below. All leaves granted under these provisions will be in units of full or half days.* Full pay is defined as "no loss of pay to the certificated employee, and the District paying the substitute cost" unless otherwise noted.

- 1. *Personal leave and unpaid leave may be taken in hourly increments from June 5, 2020 through June 19, 2020 in recognition of the flexible work schedule during the COVID 19 school closure.**

Agreement entered into on June 4, 2020.

Signed:

Original Signature on File
Jeff Snell, Superintendent

Original Signature on File
Michelle Houle, CEA President