

MEMORANDUM OF UNDERSTANDING

Between
The Camas Education Association
and
The Camas School District

The Camas Education Association (CEA) and the Camas School District (CSD) agree to revise Article IV. Instruction, Section 4.11 (d):

Professional Development Allocation

In Section 4.11 (d) , replace the word “December” with March to match the language in 4.11(a)

(d)The employee must submit a Certificated Employee Professional Fund Agreement (PFA) [See Appendices] by the last work day in September in order to receive the allocation. The PFA must be tied to the teacher’s evaluation and they must sign off on the end of year evaluation that the plan was completed. Compensation will be subject to applicable taxes through the payroll process. Compensation will be paid in one monthly installment, in the **March** ~~December~~ payroll process. If a certificated staff member is hired after November 8th and submits a Certificated Employee Professional Fund Agreement, a pro-rated portion calculated from date of hire will be paid in June.

Agreement entered into on December 1, 2020.

Signed:

Original Signature on File
Jeff Snell, Superintendent

Original Signature on File
Michelle Houle, CEA President