

**Memorandum of Understanding
By and Between
The Camas School District 117
and
The Camas Education Association (CEA)**

Elementary District Wednesdays

The Camas School District (District) and the Camas Education Association (Association) agree that the following changes to the 2020-23 Collective Bargaining Agreement will be implemented for the 2020-21 School Year.

Article III Personnel

Section 3.10 Early Release for Elementary Students

- (a) The District will schedule an early release cycle for elementary teachers' grades K-5 provided that the following criteria are met:
- (1) ~~Up to three (3) One~~ District-coordinated early release days will be scheduled **in May or June of 2021. Staff will be notified of the date by April 2, 2021. and training/planning topics identified by a joint committee of teachers and administrators in September of each year.**
 - (2) Three (3) additional building-wide early release days may be scheduled at a building site on an "as needed" basis to be determined by the majority of the building staff.
 - (3) There must be a minimum of three (3) straight weeks of uninterrupted Wednesday preparation periods between District and/or building days.
 - (4) All remaining undesignated early release Wednesdays shall be employee directed preparation time.
 - (5) During each year of this agreement, each Wednesday will be an early release day. The exception would be the first Wednesday of the school year if the first day of school falls on a Wednesday.

This MOU shall sunset on the last instructional day of the school year.

Agreed to this 1st day of March, 2021. Signed this 8th day of March, 2021.

FOR THE ASSOCIATION:

Original Signature on File
Michelle Houle, CEA President

FOR THE DISTRICT:

Original Signature on File
Dr. Jeff Snell, Superintendent
on behalf of the Board of Directors