

MEMORANDUM OF UNDERSTANDING

Between
The Camas Education Association
and
The Camas School District

The Camas Education Association (CEA) and the Camas School District (CSD) agree that all elementary schools will pilot a two (2) semester schedule for the 2023-24 school year. The following provisions will take effect:

1. The Elementary Semester District Committee will consist of one (1) CEA appointed representative from each Elementary building and two (2) District appointed Building Administrators.
2. The Elementary Semester Committee will meet at least two times throughout the year to discuss current progress. Release time and/or compensation will be granted for these meetings as needed.
3. Elementary administrators will provide communication to their families about the change to semesters for the 2023-24 school year.
4. Conferences and reporting periods will be as follows:
 - a. November conferences as specified in the CBA
 - b. First semester report cards due one (1) week after semester ends.
 - c. Spring conferences as specified below
 - d. Second semester report cards due one (1) week after semester ends.
 - e. Teachers will update families regarding student progress toward academic and behavior goals as needed through Parent Square, phone calls, emails, and/or other modes of communication.

5. Spring Communication shall occur within the month of April. Teachers shall communicate each students' growths and challenges in academics and/or SEL. A standard form (provided) may be used or an administrator approved form.

6. Spring Conferences shall be available and scheduled as needed or by administrative or parent request. These conferences will be held in-person, over the phone, or via video conferencing and will take place during contracted time such as before school, after school, or early Wednesday dismissals.

7. The following changes to the Collective Bargaining Unit (CBA) will be in effect for the 2023-24 school year for elementary schools:

Section 4.01 Class Size

C. Other class size considerations (Elementary & Secondary):

1. Should overload result where children of District employees have been allowed into the classroom based on a boundary exception, in lieu of the remedies below, the teacher of that student shall be entitled to receive one release day per trimester (~~elementary and~~ middle school), per semester (Camas HS/Discovery/**Elementary schools**) and per quarter (Hayes Freedom HS).

Agreed to on this day of: 1/23/24

FOR THE ASSOCIATION:



Marci Zabel
CEA President

FOR THE DISTRICT:



Marilyn Boerke
Human Resource Director