

# Memorandum of Understanding

By and Between

The Camas School District and The Camas Education Association (CEA)

2024-2025 Middle School Accelerated Math

The Camas School District ("District") and the Camas Education Association ("Association") agree to the following:

1. To meet a one-year need of 8th-grade Middle School students from LMS, SMS, and OMS, Camas School District shall hire 0.2 FTE and 0.1 FTE to run an online Accelerated Math Class through Edgenuity System outside the contracted work day.
2. A supplemental contract of 0.2 FTE & 0.1 FTE shall be provided to the participating teacher.
3. Each participating 0.2 FTE shall carry a caseload of up to 75 students. Should a caseload exceed 75 students, the overload will be as follows:
  - a. **1-2 students over = \$2 per day per student**
  - b. **3-4 students over = \$4 per day per student**
  - c. **5-7 students over = \$10 per day per student**
  - d. **8-10 students over = \$18 per day per student**
  - e. **Max caseload will not exceed 85**
4. Each participating 0.1 FTE shall carry a caseload of up to 35 students. Should a caseload exceed 75 students, the overload will be as follows:
  - a. **1-2 students over = \$2 per day per student**
  - b. **3-4 students over = \$4 per day per student**
  - c. **5-7 students over = \$10 per day per student**
  - d. **8-10 students over = \$18 per day per student**
  - e. **Max caseload will not exceed 45**
5. The participating teacher's role is overseeing the class, monitoring student progress, grading, and officer hours up to 50 min. The teacher will not be responsible for an advisory period that teachers at CCA are required to do.

Agreed to this 1 day of October 2024.

Signed this 1<sup>st</sup> day of October 2024.

FOR THE ASSOCIATION:



Original Signature on File

Beth Ceron, CEA President

FOR THE DISTRICT:



Original Signature on File

Derek Jaques, Assistant Superintendent  
on behalf of the Camas School District